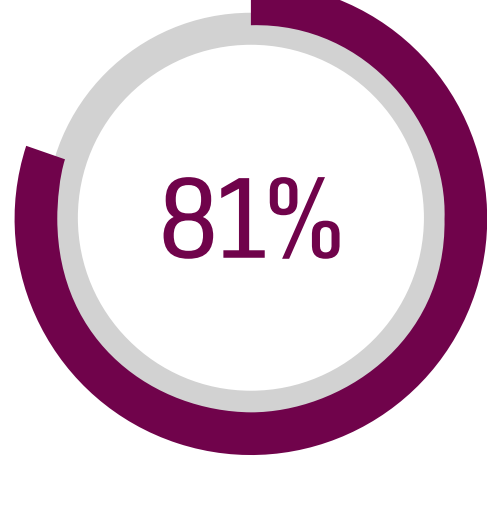


# An Investigation Into GDPR Readiness—HR & Payroll



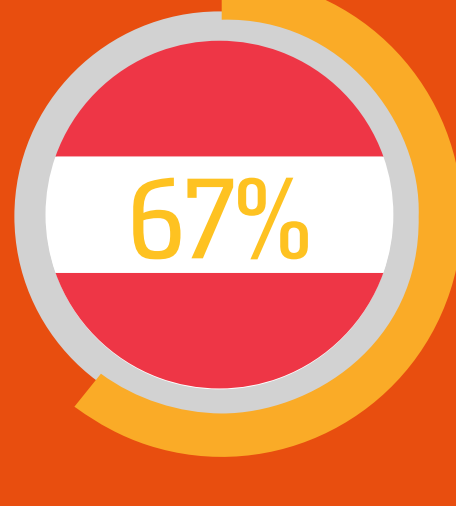
81% of respondents believe they will be GDPR compliant by the deadline in May 2018.

## Ireland



The most confident country to be GDPR ready.

## Austria

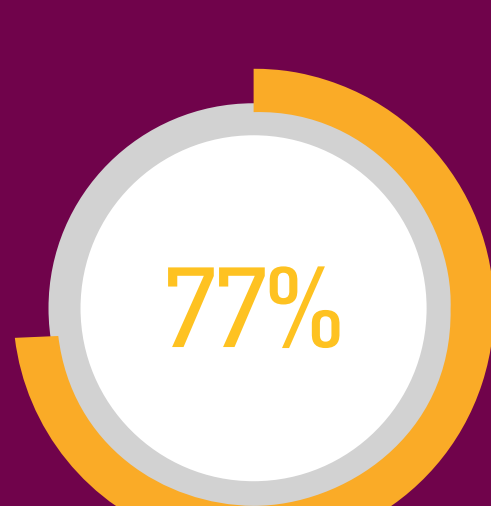


The least confident country to be GDPR ready.

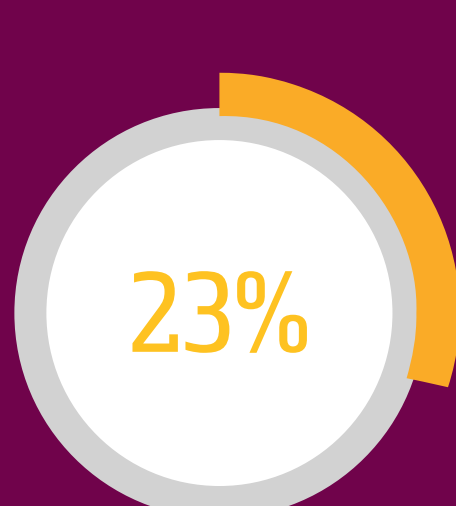
To prepare for GDPR, 68% are absorbing as much GDPR information as possible.



The amount of HR professionals that believe they are liable for GDPR non-compliance.

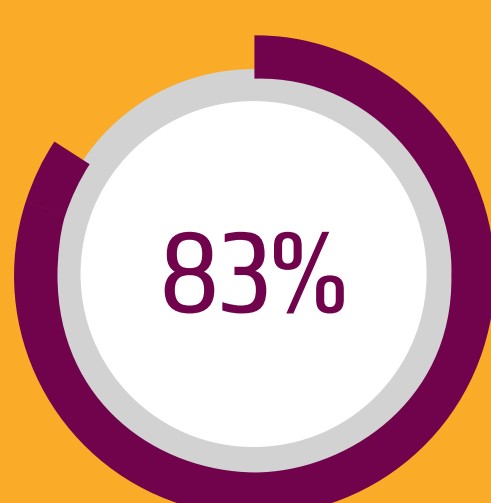


Yes

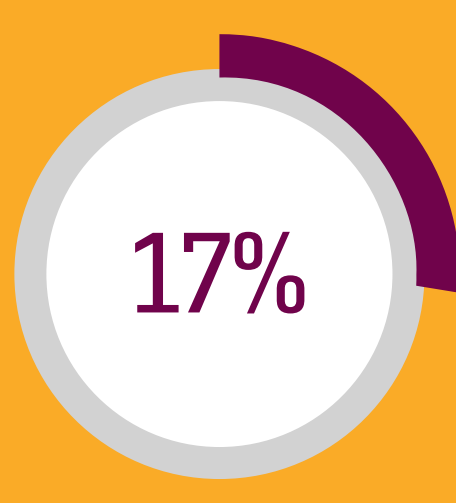


No or unsure

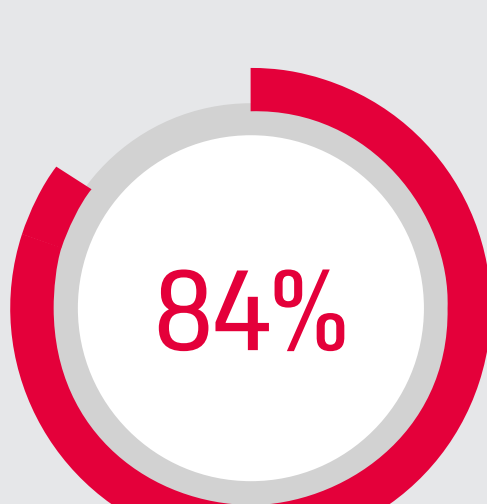
## Relevant Experience



83% believe their HR team has the relevant experience needed to become GDPR compliant.

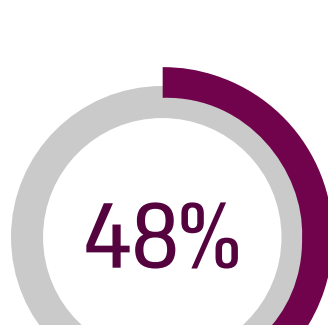


17% disagree or don't know if their HR team have the relevant experience needed to become GDPR compliant.

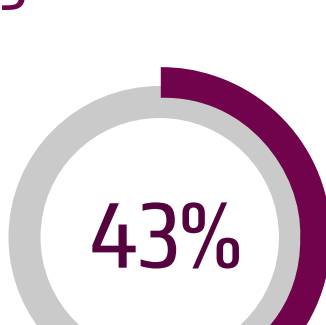


84% of HR & Payroll professionals are receiving GDPR support from other departments.

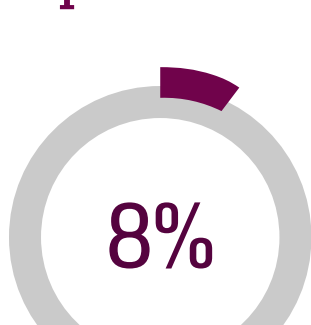
Likelihood to seek additional skills outside of their organisation to help with GDPR



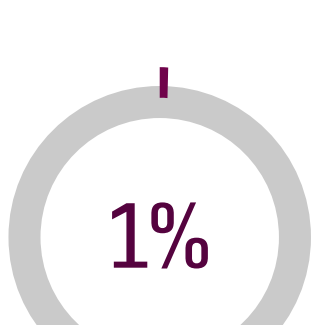
Very Likely



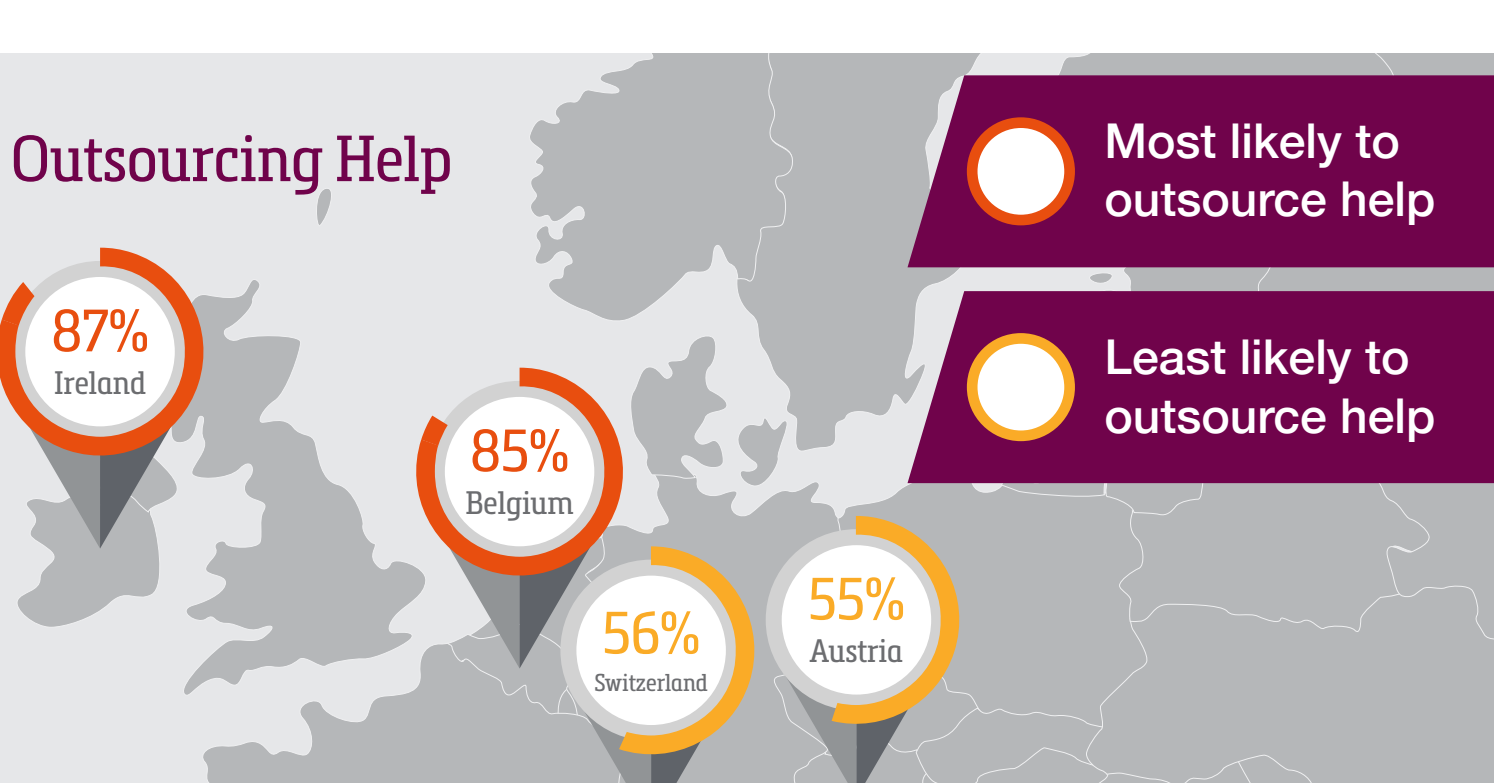
Likely



Not Likely



Don't Know



## The Clear Divide

55% of respondents feel GDPR is a risk to HR & Payroll departments, whereas 40% feel it isn't.

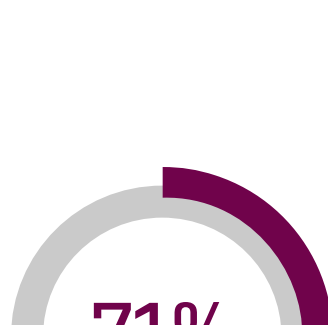


Yes, it's a risk

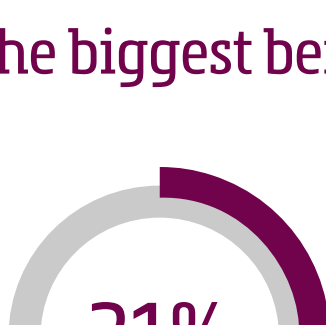


No, it's not a risk

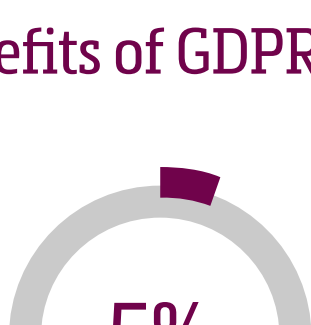
## The biggest benefits of GDPR...



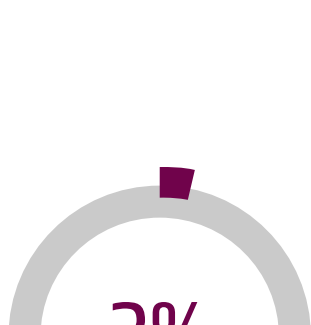
Improved Data Security



Improved Data Storage



The Right to be Forgotten



No Benefits

This survey is based on 1800 respondents in the UK, France, Germany, Switzerland, Netherlands, Belgium, Austria, Luxembourg and Ireland.