

In various webinars, we have conducted a number of polls. We've noticed a key trend, that many companies are missing the 'learning spark'.

HOW WOULD YOU DESCRIBE LEARNING IN YOUR **ORGANISATION? Tick-Box Compliance**

As you can see from the graph, only 5% have a sophisticated approach!

79%

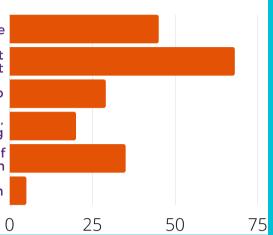


Lots of content but low take up

Self-sufficient research, minimal sharing

Active problem solving, self teaching and collaboration

Sophisticated 70/20/10 approach



DO NOT HAVE AN **EFFECTIVE LEARNING** CULTURE

When asked whether they had a learning culture in their organisation, most responded with 'not really' or 'only in pockets'.

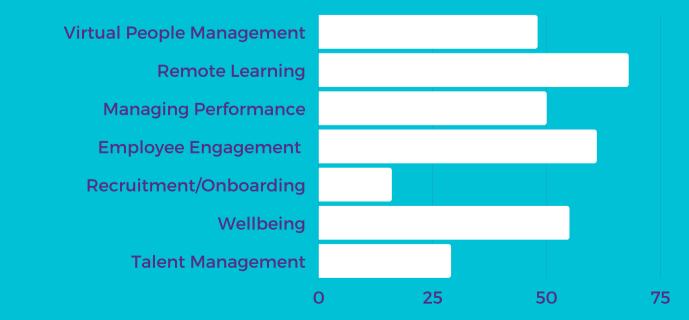
FUTURE CHALLENGES

WHICH DO YOU SEE AS THE NEXT SET OF PERFORMANCE CHALLENGES IN A SEMI-VIRTUAL WORLD?

Difficulty managing certain processes e.g. induction



WHAT ARE YOUR KEY FOCUS AREAS OR CHALLENGES **OVER THE NEXT 6 MONTHS?**





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