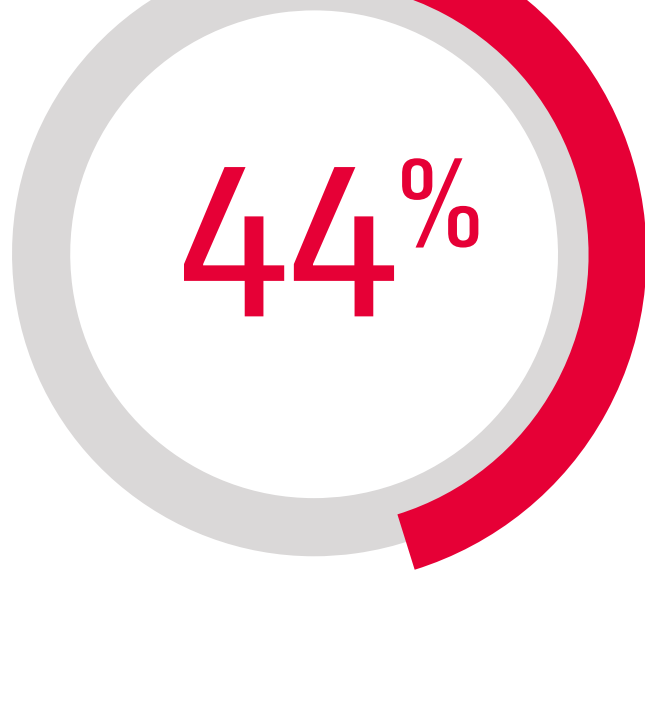
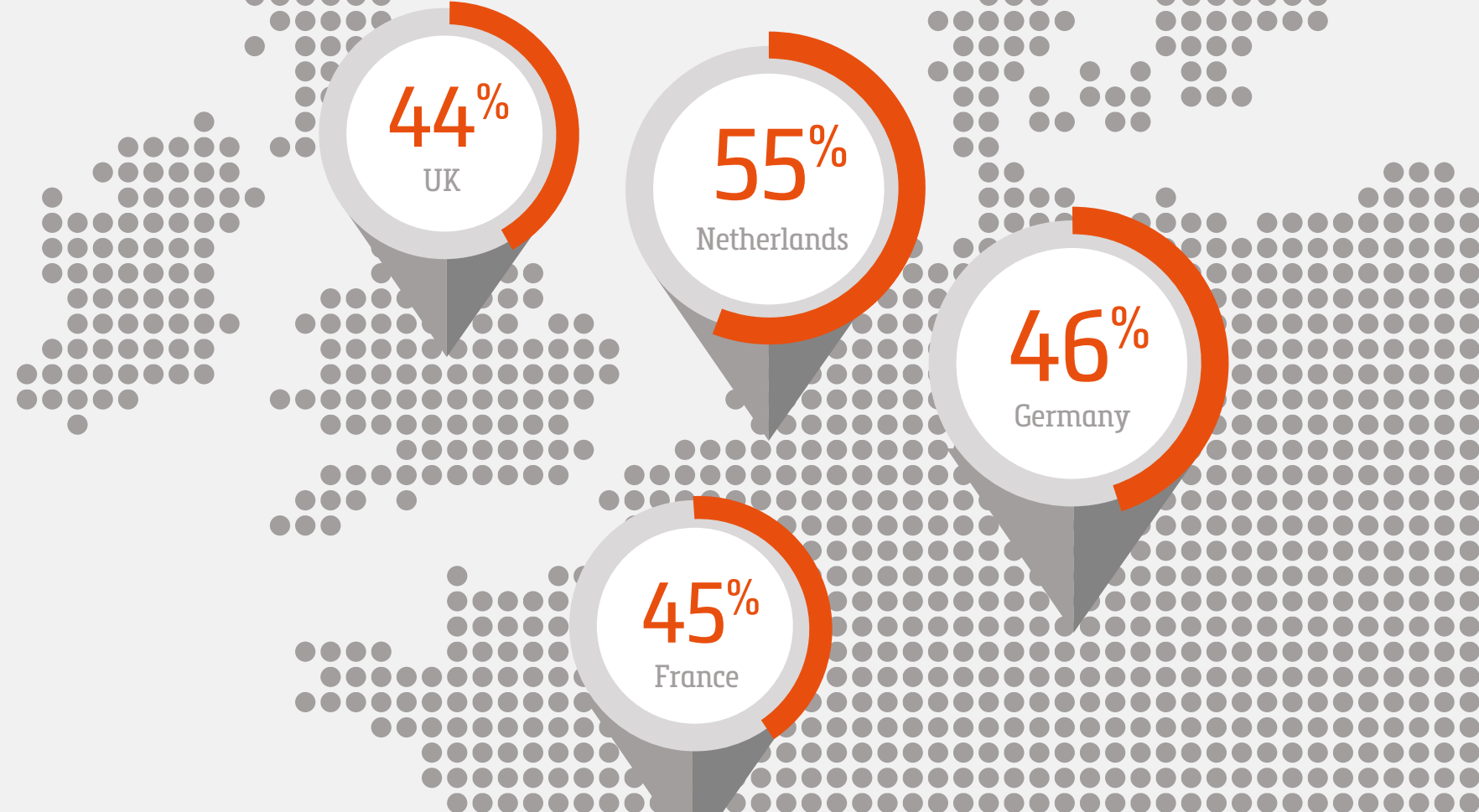


Research Survey Infographic



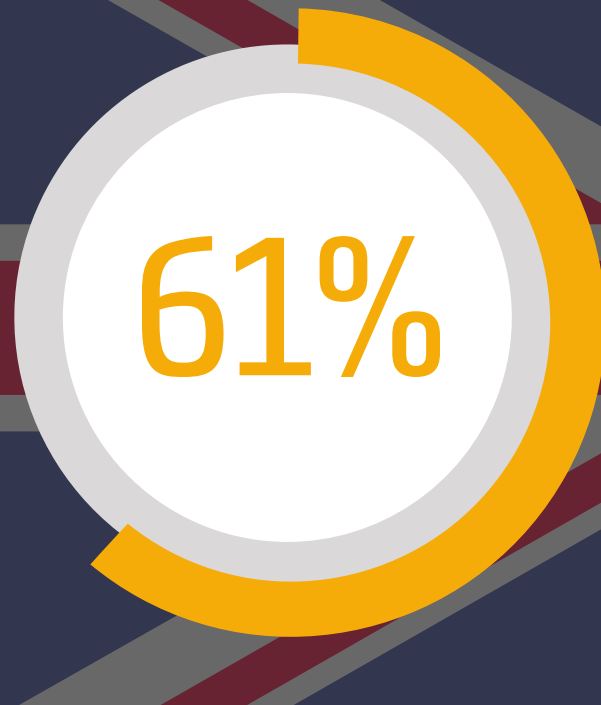
44% of surveyed European employees have been paid late by an employer.

Most likely to be paid late:



*Of the 44% that had experienced a delayed payment, the following data was gathered...

Experiencing an incorrect payment

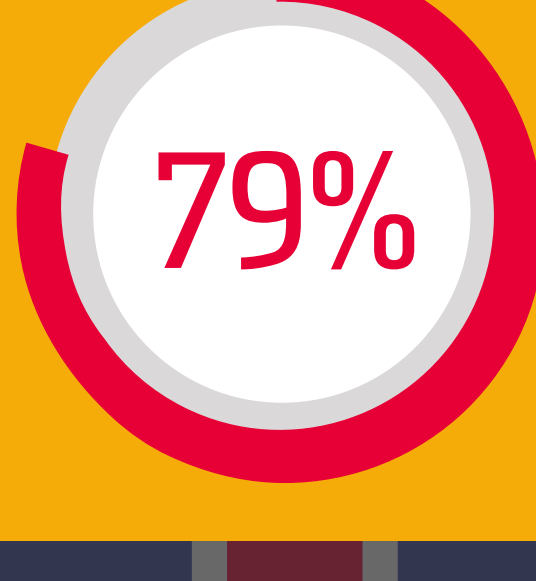


UK

Of all countries, employees in the UK are most likely to be paid incorrectly (61%).

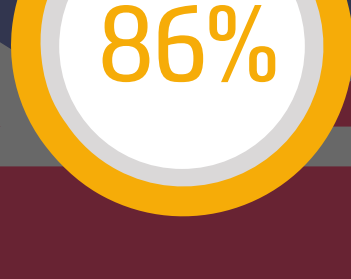
Average

In all countries, around four-in-five (79%) employees that experienced an incorrect payment identified the error themselves.



Netherlands

In the Netherlands, the proportion of employees that found the error themselves was only two-thirds (65%).



UK

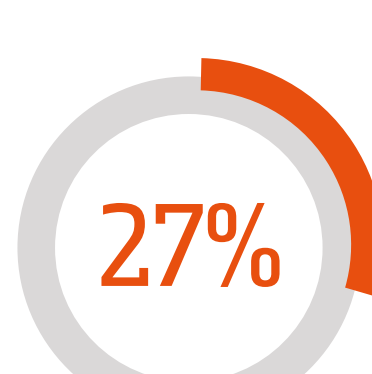
Employees in the UK were most likely to find the error themselves (86%).

The impact of delayed or incorrect payment



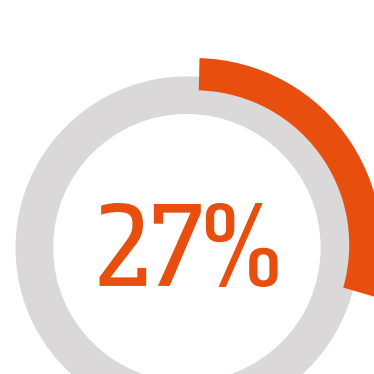
Average

Overall, 88% of surveyed employees had a negative perception of their employer (ranging from 'slightly' to 'highly' negative).



Germany

Germany (27%) and Austria (27%) were most likely to feel 'highly negative' about their employer after being paid late.

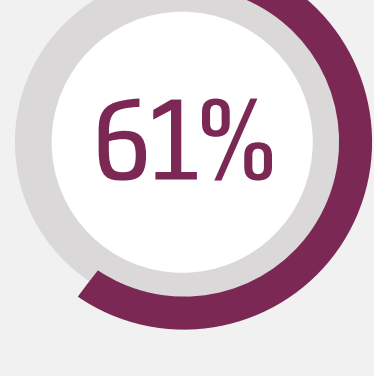


Austria

The UK had some of the shortest payment delays



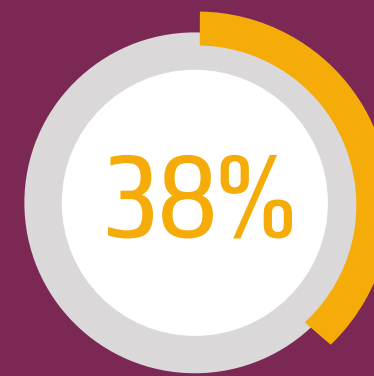
However, 56% still felt at least 'negative' or 'highly negative' towards how they perceived their employer.



And three-in-five (61%) of UK employees, a higher percentage than any other country, felt poor management was the most likely reason.



Germany



Austria

After being paid late, employees in Austria and Germany are the least likely to be given a reason for the delay from their employer

The main two reasons for delayed payment



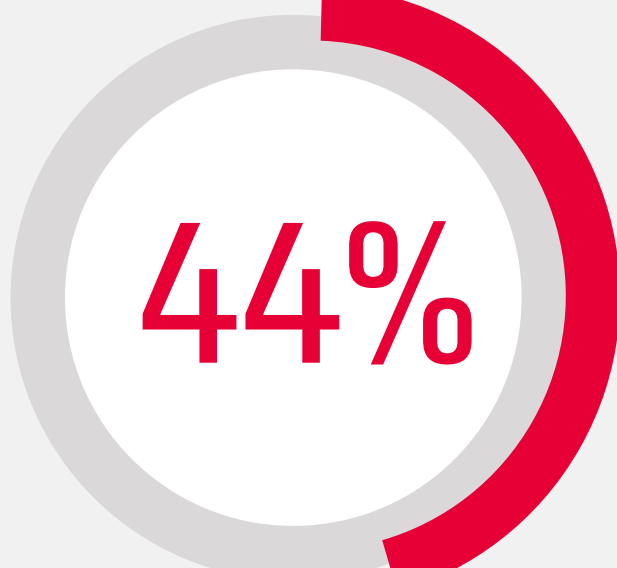
Late third-party payments impacting cash-flow



System error /outage

Combining for around three-in-five employees in all countries.

How likely employees are to consider leaving after they were paid incorrectly



Average

On average, 44% of respondents would consider leaving their job.

Most likely



Germany

The most likely employees to at least consider leaving after they were paid incorrectly were in Germany (55%).

Least likely



France

Employees in France are the least likely to at least consider leaving (30%).